Explain how one will need to

modify his or her behavior in

response to the resident's

Define the terms sympathy,

empathy, and tact.

behavior.

Page: 2

2.2

2.2.1

Objectives Course Content Learning Activities

- 7. Changing the subject
- 8. False assurances and clichés
- 9. Giving advice
- 10. Ineffective communication
 - a. disguised messages
 - b. conflicting messages
 - c. unclear meanings
 - d. abstractions
 - e. perception
- II. Interpersonal Skills
 - A. Determined by
 - 1. standards and values
 - 2. culture and environment
 - 3. heredity
 - 4. interests
 - 5. feelings and stress
 - 6. expectations others have for us
 - 7. past experience
 - B. Dealing with resident behavior
 - 1. Accept every resident
 - 2. Listen to every resident
 - Comply with reasonable requests, when possible
 - 4. Display patience and tolerance
 - 5. Make an effort to be understanding
 - 6. Develop acceptable ways of coping with your negative feelings
 - a. Leave the room after providing for safety
 - Talk with nursing supervisor about your feelings

List false assurances, for example, "Everything will be fine, you'll see."

Consider clichés rather than abstracts and discuss how the meanings could differ for residents, e.g.,

- 1. "The grass is always greener on the other side of the fence."
- 2. "A bird in the hand is worth more than two in the bush."

Have the class discuss why resident behavior shouldn't be taken personally.